



## **ABOUT IDUAPRIEM**

**ANGLOGOLD ASHANTI (IDUAPRIEM) LIMITED (A subsidiary of AngloGold Ashanti Limited)** operate the combine Teberebie and Iduapriem open-pits gold mines at Tarkwa in the Western Region of Ghana and has a work force of over 1400, including contractors.

Applications are invited from suitable candidates to fill in a vacant position(s) mentioned below:

Position:	<b>Resident Medical Officer</b>
Grade:	Stratum II
Department:	HSE
Number of Position(s):	One (1)

### **Role Purpose**

The Resident Medical Officer role is accountable for effective provision of medical services to the workforce including contractors, dependents, and the community.

### **Role Accountabilities**

- Provide Medical Services for employees, contractors, and dependents to include Out-Patient Clinics, In-Patient Services, Medical Referral Services arrangements, Surgeries, and post operative care.
- Support the Emergency Response Team in the management of work-related medical emergencies.
- Ensure that the mine hospital has a robust in-house emergency response team to provide a 24/7 cover for the mine.
- Provide in-house training to the medical team on management of medical emergencies.
- Conduct medical emergency drills and simulation exercises
- Conduct medical examination for employees and contractors at pre-employment, periodic and exit levels
- Support the occupational health and hygiene in the development and implementation of risk based medical surveillance program for the mine
- Support the occupational health team in treatment, rehabilitation and return to work management of injured and/or sick employees and contractors
- Contribute to employee mental health and wellbeing risk assessments and risk management.



- Provide medical services and support for persons with chronic medical conditions including diabetes and hypertension
- Support the medical and wellbeing teams to monitor compliance to treatment for persons with chronic medical conditions and trace defaulters
- Provide first line medical management to persons mental health related conditions and liaise with the clinical psychologist and/or specialist psychiatrist where needed.
- Provide employee education on chronic medical and psychosocial health related conditions
- Support HIV/TB Control Programs for the mine and the communities
- Support Malaria Control Program for the mine and the communities
- Participate in the planning, organization, and implementation of host community medical outreach programs for the mine
- Contribute to the development, implementation, and maintenance of interventions against the outbreak of Covid-19 in the mine, the host communities and the entire Tarkwa municipality.
- Conduct at least one internal audit to ensure compliance with ISO 45001 and Combined Assurance requirements.
- Play a key role in ensuring the preparedness of the medical team and the mine during occupational health and medical audits organized internally or externally (including HEFRA audits)
- Assist Health Manager in the management and smooth running of the Health Unit of the HSE Department
- Provide leadership that fosters strong values and inspire and motivate team members to improve productivity and morale whilst reducing HSE incidents on the mine
- Ensure that all direct reports are in good standing with respective professional regulatory bodies
- Assist in the preparation of health budget to enable adequate provision of financial resources to facilitate the effective operationalization of the mine health facility
- Set yearly critical tasks for direct reports to ensure the implementation of HSE objectives
- Provide training, coaching and mentorship to ensure the growth and development of team members



### **Person Specifications**

- Bachelor's Degree in Medical Sciences or Medicine and Surgery (MB ChB) or its equivalent from a recognized institution
- Specialization or additional competency in Family Medicine or Occupational Health will be an advantage
- Minimum of 5 years post qualification working experience in the medical field
- Additional working experience in the mining industry will be an advantage
- Registered Medical Practitioner (Ghana Medical and Dental Council) Certificate in good standing with Medical and Dental Council
- Good management skills with ability to lead a team of health professional
- Ability to engage with different stakeholders.
- Knowledge in MS Office applications.
- Strong organizational and interpersonal skills and ability to work in a team-oriented setting
- Must have strong desire to coach and develop others by sharing skills and knowledge
- Must possess very strong human relations skills and ability to interact with people of diverse culture and value
- Medical fitness for the position and environment
- Possess a valid driver's license and proficiency in driving light vehicle

### **Mode of Application**

Please note that applications should be submitted via our recruitment portal at

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=19017&company=AGAprod>

before close of business on **Friday 24 June 2022** and applicants not contacted within 31 days of applying, should consider their application unsuccessful.

- ***AAIL is an equal opportunity employer.***
- ***Women with the required criteria are encouraged to apply.***