

IDUAPRIEM MINE NEWSFLASH

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Iduapriem Mine Holds Fourth Edition of "Exit in Readiness" Mentorship Programme for UMaT Students



Participants in the "Exit in Readiness" Students Mentorship Programme in a group photo at the UMaT Auditorium

Iduapriem Mine, in collaboration with the Ladies in Mining and Allied Professions, Ghana (LiMAP-Gh) and the University of Mines and Technology (UMaT), has successfully held the fourth edition of the "Exit in Readiness" mentorship programme for final year students at UMaT. The programme, which was on the theme: '**Honing Soft Skills: A Practical Guide for Young Graduates**,' came off on 13 September 2024 at the UMaT Essikado Campus and 17 September 2024 at the UMaT Tarkwa Campus, respectively.

The 'Exit in Readiness' Mentorship programme forms part of the Mine's Education and Youth Empowerment initiatives and it was aimed at equipping the final year students with essential soft skills, such as communication, teamwork, problem-solving, integrity, leadership, time management, critical thinking, and emotional intelligence, to prepare them to navigate workplace challenges and to excel in their chosen fields of endeavour.

Speaking at the programme, Senior Manager- Engineering, FGhIE Isaac Boakye Aduenin, highlighted the company's commitment to education and youth development. He emphasized the importance of soft skills in complementing technical expertise. "**While technical skills will always be the foundation of your professional life, it is soft skills that will set you apart in a competitive job market,**" said Ing Aduenin. "**The ability to communicate ideas clearly, work collaboratively, and adapt to changing circumstances will be the keys to success in any industry.**"

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On his part, Prof. Anthony Simons, Pro-Vice-Chancellor of UMaT, also lauded the initiative, emphasizing how it complements the university's efforts in preparing students for life beyond the lecture theatre. He underscored the importance of the partnership with Iduapriem Mine and the significant role the mentorship programme is playing in students' development.

Prof. Grace Ofori-Sarpong, Founder and President of LiMAP-Gh and Dean of Planning & Quality Assurance at UMaT, encouraged the students to take the lessons learned and apply them practically, urging them to always seize opportunities for personal and professional growth.



Senior Manager- Engineering, FGhIE Isaac Boakye Aduenin delivering a speech



Pro-Vice-Chancellor of UMaT, Prof. Anthony Simons, delivering a speech



Prof Grace Ofori-Sarpong (Founder and President, LiMAP-Gh) giving a welcome address



Participants listening attentively to presentation by the speakers

Two female employees, Naa Boinye Sowah, Superintendent - Human Resource Information Systems, and Roseline Dauri, Superintendent - Socio- Economic Development featured in a panel discussion, which was one of the highlights of the event. Naa Boinye Sowah shared insights on time management and teamwork, advising students to **"capitalize on the strengths of team members and prioritize tasks effectively."** Roseline Dauri also stressed the importance of intentionality in goal setting, understanding the diversity of team members in the workplace and conflict resolution, urging both supervisors and employees to engage in active listening and open communication.



Superintendent- Human Resource Information Systems, Naa Boinye Sowah (left) and Superintendent, Socio-Economic Development, Roseline Dauri (right) responding to questions from the students and contributing to the panel discussion

The students expressed immense gratitude for the mentorship programme. One graduate remarked, "This programme has been instrumental in shaping my mindset as I prepare to enter the workforce. The practical advice and wisdom shared by the speakers will undoubtedly guide me throughout my career."

Another participant shared, "I am truly grateful for the opportunity to be mentored by professionals with vast industry experience. The programme has given me the confidence to take on new challenges as I step into the world of work. I have gained invaluable soft skills that will distinguish me in my professional life."

As part of the Mine's ongoing commitment to youth development, this year's event continues to solidify the Mine's investment in education. The Mine's contributions to educational infrastructure, scholarships, and youth empowerment initiatives align with its purpose of mining to empower people and advance societies.



Some students asking questions during the "Q & A" time



Participants of the mentorship programme at UMaT Essikado Campus