

IDUAPRIEM MINE NEWSFLASH



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Iduapriem Mine Partners UMaT And LiMAP-Gh for Fourth Edition of Start Right, End Well Mentorship Programme



Participants in the “Start Right, End Well” Students Mentorship Programme in a group photo at the UMaT Auditorium

Iduapriem Mine, in collaboration with the University of Mines and Technology (UMaT) and Ladies in Mining and Allied Professions - Ghana (LiMAP-Gh), has successfully organized the fourth edition of the Start Right, End Well mentorship programme for first-year students of UMaT. This year’s programme, themed “Undergraduate Study: Success Essentials,” was held on 26 and 28 February 2025 at the UMaT Tarkwa and Essikado campuses, respectively.

The two-day event sought to formally introduce first-year students to a structured mentorship journey aimed at unlocking their full potential and equipping them with the knowledge and skills necessary for a successful academic and professional career.

Speaking at the event, Senior Manager – Mining, Bayerinaa Nmanii, who delivered a speech on behalf of the Acting Managing Director of Iduapriem Mine, underscored the company’s commitment to education and sustainable development. He highlighted the Mine’s substantial investment in educational initiatives and youth development projects, including scholarships, infrastructure, and training programmes designed to empower the next generation of industry professionals.

“For AngloGold Ashanti Iduapriem Mine, we are committed to making a positive contribution towards an enduring world. We recognize that education is fundamental to national development and the sustainability of the youth. In line with Sustainable Development Goal 4, we have remained dedicated to ensuring inclusive and equitable quality education while promoting lifelong learning opportunities for all,” he stated



Senior Manager – Mining, Bayerinaa Nmanii (left) and Senior Manager – Security, George Anyema (right), reading a speech on behalf of the Acting Managing Director at UMaT Tarkwa and Essikado campuses respectively

Bayerinaa Nmanii urged the first-year students to stay curious, embrace learning, and apply vision, discipline, adaptability, collaboration, and self-reflection to excel in their academic and professional journeys.

At UMaT Essikado campus, Senior Manager – Security, George Anyema, delivered the Acting Managing Director’s speech and participated in a panel discussion at both the Tarkwa and Essikado campuses, where he shared insights on self-leadership and emotional intelligence. He emphasized that leadership begins with oneself, highlighting that true leadership requires individuals to influence their own thoughts, actions, and decisions toward achieving their goals.

“You cannot lead anyone if you cannot lead yourself. Those who lack self-leadership often react impulsively, lack order, and blame others for their failures,” he stated. He further advised students to take full responsibility for their actions and inactions, stressing the importance of critical thinking, resilience, and adaptability.

Mr. Anyema also encouraged students to be mindful of their social circles, as the company they keep can impact their personal and professional growth. He reminded them that “anything worth doing is worth doing well” and urged them to view difficulties not as obstacles but as challenges to overcome.



Former Pro Vice-Chancellor of UMaT, Prof. Anthony Simmons giving an address

Senior Manager – Security, George Anyema, responding to questions from the students and contributing to the panel discussion

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Former Pro Vice-Chancellor of UMaT, Prof. Anthony Simmons, lauded the partnership between Iduapriem Mine, UMaT, and LIMAP-Gh, describing it as a significant step in preparing students for the dynamic landscape of the mining sector. He stressed that mentorship plays a critical role in shaping the future of young professionals by exposing them to industry expectations and opportunities.

Similarly, the Vice President of LIMAP-Gh, Dr. Emefa Amenya, encouraged the students to be proactive in their academic and professional journey. She urged them to seek mentorship, actively engage with their peers and faculty, and build networks that would support their long-term success.

The event concluded with students feeling inspired and equipped with the necessary tools to navigate their undergraduate journey with success.



Prof. Issaka Yakubu (Dean-SRID) giving a remark



Dr. Emefa Amenya (Vice President, LIMAP-Gh) giving a welcome address



Some students asking questions during the "Q & A" time



The UMaT Tarkwa auditorium was fully packed with participants listening attentively to the various presentations



Participants of the Start Right, End Well mentorship programme mentorship programme at UMaT Essikado Campus