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Iduapriem Mine Drives Inclusive Workplace Conversations through Equity Innovation Dialogue



Participants of Equity Innovation Dialogue in a group photo with social development consultant, Mary Tobbin Osei

As part of activities rolled out to mark International Women's Day 2026, Iduapriem Mine hosted the Equity Innovation Dialogue at the Iduapriem Club House on 10 March 2026. The engagement brought together a cross-section of employees to explore practical ways of strengthening gender equity in the workplace.

Held under the theme "Give to Gain – Advancing Gender Equity through Collaboration," and guided by the tagline "Building equitable workplaces through women and allies," the session created a platform for open dialogue, collaboration, and innovative thinking. Participants actively engaged in discussions focused on identifying barriers, sharing experiences, and co-creating solutions to promote a more inclusive work environment. The dialogue was facilitated by social development consultant, Mary Tobbin Osei.

Employees worked in teams to exchange perspectives and propose actionable ideas aimed at advancing inclusive practices across the organisation. The interactive nature of the session encouraged participation, strengthened team collaboration, and highlighted the importance of diverse voices in shaping sustainable workplace solutions.

The Equity Innovation Dialogue reinforced the organisation's commitment to fostering a culture of inclusion and shared responsibility. It further strengthened employees' resolve to contribute meaningfully towards building a more equitable, respectful, and supportive workplace for all.



Photos from the Equity Innovation Dialogue with the facilitator, Mary Tobbin Osei (arrowed)