

IDUAPRIEM MINE NEWSFLASH



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CTO Visits Iduapriem And Drives Technology, Performance and People Development



Marcelo and Iduapriem management committee members at the Block 7 and 8 viewpoint

The Chief Technology Officer (CTO), Marcelo Godoy, paid a working visit to Iduapriem Mine, engaging employees and management on operational performance, technology, leadership and professional development. The engagements were facilitated by the Managing Director, Daniel Boadi as part of his efforts to create platforms for employee engagement and knowledge sharing.

During an engagement with employees, Marcelo emphasised the importance of protecting the Mine's confidential information and advised employees not to share production data on ChatGPT or other external artificial intelligence platforms, but to use the Mine's approved Gemini platform.

He also highlighted three principles he described as critical to organisational success: **Vision, Tenacity and Discipline**. He explained that vision is about knowing what needs to be done and how to achieve it; tenacity is the capacity to overcome challenges and solve problems; while discipline requires staying focused, avoiding distractions and not becoming complacent.

Prior to Marcelo's address, Managing Director of Iduapriem Mine, Daniel Boadi, presented an overview of the Mine's production performance, highlighting its operational achievements and the resilience demonstrated in navigating production challenges.

Marcelo subsequently met with the Extended Management Committee members, where Directors provided updates on their respective portfolios, including key achievements, challenges and priorities. He also toured the Mine's processing plant viewpoint, Beposo Tailings Storage Facility (BTSF) and Block 7 and 8 viewpoint, to gain firsthand insight into the Mine's operations.

A key highlight was his engagement with the Mine's young professionals, where Marcelo, together with the Managing Director, Daniel Boadi, and Director- Full Asset Potential, Ing. Isaac Boaky Aduenin shared experiences from their career journeys and encouraged the young professionals to embrace challenges and develop grit as they navigate their careers. They urged them never to give up, stressing that perseverance is essential to professional growth. They further cautioned against self limitation, noting that "I can't" is one of the worst things you can ever say.

The visit provided an opportunity for leadership engagement, knowledge sharing and direct interaction with employees, reinforcing the importance of operational excellence, disciplined execution, responsible technology use and continuous professional development.



Chief Technology Officer, Marcelo Godoy, engaging Iduapriem employees during his working visit



Managing Director, Daniel Boadi presenting an overview of the Mine's production performance to employees



Engagement with extended Management Committee members



A group photo of Marcelo and Iduapriem team at the processing plant viewpoint



Marcelo and Iduapriem management committee members at the processing plant viewpoint



Marcelo and some Iduapriem team members during a field visit to the Beposo Tailings Storage Facility (BTSF)



Iduapriem MD, Daniel Boadi and Marcelo interacting with Iduapriem young professionals as part of the working visit



A group photo of Marcelo, some Iduapriem management committee members and young professionals after an insightful interaction